THETOGRAPH: SCOFF BIGIT

Proposed Ord. 81-425

Lois North
Bill Reams
Tracy J. Owe

7/2/81

ORDINANCE NO.

Tracy J. Owen
Gary Grant
Bruce Laing
Ruby Chow
Paul Barden

AN ORDINANCE relating to administration; specifying policies and required procedures regarding Executive appointments, and confirmation by the Council.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. POLICY. Under the provisions of Section 340 of the Home Rule Charter, the appointments by the County Executive shall be subject to confirmation by a majority of the County Council. The Council intends to set policy regarding the status of Executive appointees prior to confirmation by the Council and the status of Executive appointees confirmed by the Council.

It is in the public interest that confirmation processes be conducted in a timely manner to insure the continuity of County government.

SECTION 2. Appointments-Status. All individuals appointed by the County Executive, per Section 340.40 of the Home Rule Charter, shall serve in an acting capacity, unless confirmed by the Council.

SECTION 3. Appointments-Referral to the Council for Confirmation. Within seven calendar days of any Executive appointment which is subject to Council confirmation, the Executive shall deliver written notice of said appointment to the Council accompanied by a proposed motion confirming the individual

SECTION 4. Confirmation by the Council. Upon the receipt of the notification by the Executive of an appointment, accompanied by the proposed motion, the Council shall act to consider confirmation of the appointment within ninety days. Approval of the introduced motion by a majority of the Council shall constitute confirmation of the appointee. Once confirmed, the appointee is no longer serving in an acting capacity.

SECTION 5. Evaluation Criteria. In considering the confirmation of Executive appointments to offices of management level responsibility, the Council shall base its review on the ability of the appointee to meet the following criteria:

- 1. A demonstrated reputation for integrity and professionalism.
- 2. A commitment to and knowledge of the responsibilities of the office.
- 3. A history of demonstrated leadership, experience and administrative ability.
- 4. The ability to work effectively with the Executive, the Council, other management, public agencies, private organizations, and citizens.
- 5. A demonstrated sensitivity to and knowledge of the particular needs and problems of minorities and women.

SECTION 6. Required Documentation To Be Submitted to The Council. The appointee, prior to review of the appointment by the Council, shall submit to the Chairman:

- 1. A full and complete resume of his/her employment history, to include references attesting to the stated employment experiences.
- 2. A signed statement acknowledging that the Council's confirmation process may require the submittal of additional information relating to the background and expertise of the appointee.

SECTION 7. Minimum Procedures. Upon receipt of an Executive appointment, the chairman or his delegate, subject to the Council's rules of procedure, shall notify Councilmembers of the appointment and attempt to allow a minimum of one work week for individual members to submit written questions to the reviewing committee.

It is understood that written inquiries submitted to the reviewing committee, by individual Councilmembers, may require a written response from the appointee or the Executive, in matters pertaining to the process of appointment and other pertinent employment policies of King County. INTRODUCED AND READ for the time this ______ day of PASSED this 6 th day of July 1981. KING COUNTY COUNCIL KING COUNTY, WASHINGTON ATTEST: Council DEPUTY. APPROVED this County Executive